

**NOTICE**  
**ON THE CONVENING OF THE ANNUAL GENERAL MEETING OF FEERUM S.A.**

The Management Board of FEERUM S.A. (“the Issuer” or “**the Company**”), pursuant to Article 399(1) in conjunction with Articles 395 and 402<sup>1</sup> of the Commercial Companies Code, hereby convenes the Ordinary General Meeting of the Company (“**Ordinary General Meeting**”) on 25 June 2026 at 11.00 am, to be held in Chojnów, at ul. Okrzei 6.

**Agenda:**

1. Opening of the Ordinary General Meeting of the Company;
2. Election of the Chairman of the Ordinary General Meeting;
3. Drawing up the attendance list, confirming that the Ordinary General Meeting has been duly convened and is competent to adopt resolutions;
4. Election of the Ballot Counting Committee;
5. Adoption of the agenda of the Ordinary General Meeting;
6. Adoption of a resolution on the consideration and approval of the Management Board’s report on the activities of the Company and the FEERUM Capital Group for the financial year 2025, as well as the Company’s separate financial statements for the financial year 2025 and the consolidated financial statements of the FEERUM Capital Group for the financial year 2025;
7. Adoption of a resolution on the consideration and approval of the report of the Company’s Supervisory Board, together with the report of the Audit Committee, for the financial year 2025;
8. Adoption of a resolution on the allocation of the profit generated by the Company in the financial year 2025;
9. Adoption of resolutions on granting discharge to the members of the Company’s Management Board in respect of the performance of their duties in the financial year 2025;
10. Adoption of resolutions on granting discharge to the members of the Company’s Supervisory Board for the performance of their duties in the financial year 2025;
11. Adoption of a resolution expressing an opinion on the Supervisory Board’s report on the remuneration of the Company’s Management Board and Supervisory Board for 2025;
12. Closing of the Company’s Annual General Meeting.

**PERSONS ENTITLED TO ATTEND THE ANNUAL GENERAL MEETING**

Pursuant to Articles 406<sup>1</sup>– 406<sup>3</sup> of the Commercial Companies Code, persons who are shareholders of the Company sixteen days prior to the date of the Ordinary General Meeting, i.e. on 9 June 2026 (“**Record Date**”), are entitled to participate in the Ordinary General Meeting; furthermore, in the case of holders of dematerialised bearer shares of the Company, provided that such persons apply – no earlier than after the announcement convening the Ordinary General Meeting and no later than on the first working day following the Record Date – to the entity maintaining their securities accounts for the issue of a personal certificate confirming their right to participate in the Ordinary General Meeting, as referred to in Article 406<sup>3</sup> § 2 of the Commercial Companies Code.

The list of shareholders entitled to participate in the Ordinary General Meeting will be available for inspection at the Company's Management Board office in Chojnów at 6 Okrzei Street for 3 working days prior to the Ordinary General Meeting, i.e. from 22 to 24 June 2026

A shareholder of the Company may request that the list of shareholders entitled to attend the Ordinary General Meeting be sent to them, providing the email address to which the list should be sent.

## **DESCRIPTION OF PROCEDURES FOR PARTICIPATION AND EXERCISE OF VOTING RIGHTS**

### **The right to request the inclusion of specific items on the agenda of the meeting**

A shareholder or shareholders representing at least 1/20 of the share capital are entitled to request that specific matters be included on the agenda of the Ordinary General Meeting. The request must be submitted to the Company's Management Board no later than twenty-one days before the date of the Ordinary General Meeting, i.e. by 4 June 2026.

The request should include a justification or a draft resolution concerning the proposed agenda item. The request may be submitted in writing at the Company's registered office at the following address: 59-225 Chojnów, ul. Okrzei 6, or in electronic form and sent to the following Company email address: [biuro@feerum.pl](mailto:biuro@feerum.pl).

The shareholder(s) should demonstrate that they hold the required number of shares as at the date of submitting the request by attaching to the request a share certificate/deposit certificate(s), relevant certificate(s) from a brokerage firm confirming ownership of the required number of shares, or other documents equivalent to such a certificate; in the case of shareholders who are legal persons or partnerships, the authority to act on behalf of that entity must also be confirmed by attaching a current extract from the National Court Register.

In the case of a shareholder or shareholders submitting a request via electronic means of communication, the documents should be sent in PDF format.

The Company's Management Board shall, without delay, but no later than eighteen days before the scheduled date of the Meeting, i.e. by 7 June 2026, announce any amendments to the agenda introduced at the request of shareholders. The announcement shall be made in the manner appropriate for convening an Ordinary General Meeting.

### **The right to submit draft resolutions concerning matters included on the agenda of the Ordinary General Meeting or matters to be included on the agenda prior to the date of the Ordinary General Meeting**

A shareholder or shareholders of the Company representing at least 1/20 of the share capital may, prior to the date of the Ordinary General Meeting, submit in writing, at the Company's registered office at 59-225 Chojnów, ul. Okrzei 6, or by electronic means to the email address: [biuro@feerum.pl](mailto:biuro@feerum.pl), draft resolutions concerning matters included on the agenda of the Ordinary General Meeting or matters to be included on the agenda.

As above, the shareholder(s) should demonstrate ownership of the required number of shares as at the date of submitting the request, attaching to the request a share certificate/or relevant certificate(s) from a brokerage firm confirming ownership of the required number of shares, or other documents equivalent to such a certificate; in the case of shareholders who are legal persons or partnerships, the authority to act on behalf of that entity must also be confirmed by attaching a current extract from the National Court Register. In the case of shareholders submitting a request using electronic means of communication, the documents should be sent in PDF format.

### **The right to submit draft resolutions concerning matters included on the agenda during the Ordinary General Meeting**

Any shareholder entitled to attend the Ordinary General Meeting may, during the meeting, submit draft resolutions concerning matters included on the agenda.

### **The manner of exercising voting rights by a proxy and notifying the Company of the appointment of a proxy using electronic means of communication, as well as the use of forms when voting by proxy**

A shareholder who is a natural person may attend the Ordinary General Meeting and exercise their voting rights in person or through a proxy. A shareholder who is not a natural person may attend the Ordinary General Meeting and exercise their voting rights through persons authorised to make declarations of intent on their behalf or through a proxy.

The Company will take appropriate measures to identify the shareholder and the proxy in order to verify the validity of a power of attorney granted in electronic form. Such verification may, in particular, consist of a return query in electronic or telephone form addressed to the shareholder and/or proxy to confirm the fact that the power of attorney has been granted and its scope. The Company reserves the right to treat a failure to answer questions asked during the verification process as an inability to verify the granting of the power of attorney, which shall constitute grounds for refusing to admit the proxy to participate in the Ordinary General Meeting. Upon arrival at the Ordinary General Meeting, and before signing the attendance list, the proxy holder should present the original identity document specified in the proxy form to confirm the proxy holder's identity.

Shareholders and proxies should carry valid identification with them.

A member of the Company's Management Board and an employee of the Company may act as proxies for shareholders at the Annual General Meeting.

The power of attorney must be drawn up in writing or granted in electronic form and shall be attached to the minutes of the Ordinary General Meeting. The right to grant a further power of attorney must be expressly provided for in the power of attorney.

A person or persons granting a power of attorney on behalf of a shareholder who is not a natural person must present current extracts from the relevant registers listing the persons authorised to represent those entities.

The Company must be notified of the granting of a power of attorney in electronic form using electronic means of communication, in the form of information sent no later than one day before the date of the Ordinary General Meeting, by email to the address: [biuro@feerum.pl](mailto:biuro@feerum.pl), taking all reasonable steps to ensure that the validity of the power of attorney can be effectively verified. The notification of the grant of a power of attorney should include the full details of the attorney and the principal (specifying the first name, surname, PESEL number, address, telephone number and email address of both persons). The notification of the grant of a power of attorney should specify its scope, i.e. indicate the number of shares in respect of which voting rights will be exercised, as well as the date and name of the company's general meeting at which these rights will be exercised.

The text of the power of attorney should be attached to the email as a PDF file. Representatives of legal persons or partnerships must also present up-to-date extracts from the relevant registers listing the persons authorised to represent those entities.

A template form for exercising voting rights by proxy is available on the website [www.feerum.pl](http://www.feerum.pl).

### **The possibility and method of participating in the Ordinary General Meeting using electronic means of communication**

The Company does not provide for the possibility of participating in the Ordinary General Meeting using electronic means of communication.

### **The manner of speaking during the Ordinary General Meeting using electronic means of communication**

The Company does not provide for the possibility of speaking during the Ordinary General Meeting using electronic means of communication.

### **Method of exercising voting rights by post**

The Company does not provide for the possibility of exercising voting rights by post or using electronic means of communication.

### **Indication of where and how a person entitled to attend the Ordinary General Meeting may obtain the full text of the documentation to be presented to the Ordinary General Meeting, as well as draft resolutions or, if no resolutions are to be adopted, comments from the Company's Management Board or Supervisory Board regarding matters included on the agenda of the Ordinary General Meeting or matters to be included on the agenda prior to the date of the Ordinary General Meeting**

Persons entitled to attend the Ordinary General Meeting may obtain the full text of the documentation to be presented at the Ordinary General Meeting and the draft resolutions at the Company's registered office at: 59-225 Chojnów, ul. Okrzei 6, or on the Company's website at: [www.feerum.pl](http://www.feerum.pl).

All information regarding the Ordinary General Meeting is available on the Company's website: [www.feerum.pl](http://www.feerum.pl), under the 'Investor Relations' tab.

During the Ordinary General Meeting, a shareholder has the right to ask questions regarding matters on the agenda, in accordance with the rules set out in the Commercial Companies Code.

The draft resolutions are attached to this report.